DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



PREDETERMINED INCREASES FOR

<u>LABORER AND RELATED CLASSIFICATIONS</u> (Determination NC-23-102-1-2014-3)

<u>LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)</u> (Determination NC-23-102-1-2014-3A)

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

These predetermined increases apply to the above referenced determinations for work being performed on public works projects with bid advertisement dates on or after **September 1, 2014** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination that was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

LABORERS: All Classifications, and All Shifts

Determinations NC-23-102-1-2014-3 and NC-23-102-1-2014-3A are currently in effect and expire on June 28, 2015**.

Effective June 29, 2015, there will be an increase of \$1.40 to be allocated as follows: \$0.40 to the Basic Hourly Rate, \$0.70 to Health & Welfare, \$0.28 to Pension and \$0.02 to Training.

Effective June 27, 2016, there will be an increase of \$1.50 to be allocated as follows: \$0.50 to the Basic Hourly Rate, \$0.30 to Health & Welfare, \$0.68 to Pension and \$0.02 to Training.

Effective June 26, 2017, there will be an increase of \$1.60 to be allocated to wages and/or fringes.

Effective June 25, 2018, there will be an increase of \$1.65 to be allocated to wages and/or fringes.

There will be no further increases applicable to these determinations.

Issued 8/22/2014, Effective 9/1/2014 until superseded.

This page will updated when wage rate breakdown information becomes available.

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